

Specialist Leaders of Education

If you're an experienced middle or senior leader who's interested in supporting middle and senior leaders in other schools, you may wish to apply to become a specialist leader of education (SLE).

To become an SLE, you need to have been in a leadership role other than headteacher for at least 2 years.

You don't need to be in an outstanding school or a school that is part of a teaching school alliance, but your school will need to have the capacity to release you to work in other schools.

SLEs focus on developing leadership capacity. While other roles focus specifically on developing classroom expertise, this role is about developing the capacity and capability of other leaders so that they have the skills to lead their own teams and improve practice in their own schools.

This may be done through one-to-one or group support and could involve a variety of activities, such as:

- Data analysis
- Coaching
- Facilitating and training
- Joint action planning



<http://exeterconsortium.com/stss/specialist-leaders-education>



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To be successful in your application, you should have:

- a successful track record of working effectively within your own school and/or across a group of schools, or working with a range of leaders within a single school
- evidence of successfully using coaching and/or facilitation skills to bring about sustainable improvements
- excellent communication and interpersonal skills
- a good understanding of what constitutes 'outstanding' in your field of expertise and the ability and confidence to communicate this
- a good understanding of how your specialism and skills can contribute to wider school improvement goals
- an analytical approach in identifying and prioritising needs
- the ability to set and establish new and innovative working practice
- the ability to grow leadership capacity in others



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